# Annual Report 2023



Caring for the health and wellbeing of our community

**MISSION STATEMENT:** Gunning District Community and Health Service exists to provide flexible and co-ordinated community and health services to residents of the local community.



#### Who We Are - the service - an overview

Gunning District Community and Health Service (GDCHS - the Service, also known under the trading name of Gunning Community Care) provides flexible and coordinated aged care, disability, and health services to the community, both in the Upper Lachlan Shire and also short-term care outside this area for urgent respite and transport to doctors and hospitals. We provide services to clients whatever their location, including to remote properties and areas other service providers cannot cover. The Service is committed to assisting aged persons and people living with a disability to stay in their own homes. It also aims to promote healthy living and to support, encourage and develop community initiatives in response to identified community needs.

GDCHS is an incorporated non-government, not for profit association that relies on public, government, and private sector support to fulfil its mission. It is governed by a volunteer management committee that is responsible for the overall management of the Service, setting the strategic direction and overseeing financial and legal governance.

GDCHS receives funding from the Commonwealth and State Governments, Upper Lachlan Shire Council, brokerages from organisations, NDIS and Veterans' Home Care. This allows the Service to provide a range of services including personal care, domestic assistance, social support and respite to the aged, their families, people living with a disability, and post hospital treatment.

GDCHS also has a general practitioner supported by a practice nurse and medical practice assistant. It also provides community nursing and allied health services under contract or supplied by regional health services including podiatry, physiotherapy, counselling, dietitian, diabetes education, hearing checks, pathology, psychologist, speech pathology, occupational therapy, women's health nurse and child and family nurse. All these services are available at the Service's premises, the Old Gunning Court House Building, and the Tony Foley Community Centre.

The Service is generously supported by the local community through donations, fund raising and volunteer support. Service partnerships are well established and allow GDCHS to expand its capacity to meet the community's changing and growing needs.



### **History**

In 1979, Gunning's resident doctor, Dr Barbour died, volunteer nurses provided services until 1981 when Gunning Home Nursing Service was formed with a small seeding grant and a car provided from the Southern Area Health service. In 1985, Home and Community Care (HACC) funding was granted. Services were then provided to the frail aged and younger people with a disability who were residents of the former Gunning Shire (HACC clients).

In June 1992, the Service became incorporated as Gunning District Home Support Service Inc. In 1993, after a public meeting was held to discuss the future of the service, a community Management Committee was formed.

**In June 1994,** the name of the Service was changed to the Gunning District Community and Health Service Inc. Financial viability was identified as a major issue for the Service. The Gunning Shire Council agreed to provide funding for administration assistance including rent-free premises.

In 2000, the Sinclair Report acknowledged the Service as an excellent example of communities working together with government for the betterment of a small rural community. **February 2003**, the Service moved into newly renovated premises at the Gunning Court House with assistance from Federal, State and Local Government contributions.

When the Gunning Shire ceased to exist in **2004**, the Greater Southern Area Health Service agreed that the Service should continue to provide community health services in the area covered by the former Gunning Shire. Consequently, for the purposes of this strategic plan, "Service Area" means the area covered by the former Gunning Shire.

**From 2013**, while still continuing to service parts of the Upper Lachlan Shire Council, GDCHS also provided coverage to parts of the Yass Valley Shire, Palerang Council and Goulburn Mulwaree Council with areas covered including Yass, Murrumbateman, Jeir, Bowning, Binalong, Sutton, and Goulburn.

The growth since 2013 has been led partly by filling an existing need and partly through being requested by broker organisations as a result of the skills and reputation of the dedicated team of Community Support Workers.



**In late 2014**, GDCHS established a medical practice with the aim of contracting in a General Practitioner. The Medical Practice was accredited 18 January 2017 through GPA Accreditation Plus. In addition, a Practice Nurse was recruited to support the GP Clinic.

**In 2016**, GDCHS became NDIS Verified, with acknowledgement of the Service's capacity to provide the following services: accommodation and tenancy assistance; assistance in coordinating and managing life stages, transitions and supports; assistance with daily personal activities; community nursing for high care needs; assistance with daily life tasks in a group or shared living arrangement; development of daily living and life skills; household tasks; and participation in community, social and civil activities. **In July 2016**, a Gunning Community Care Facebook page was established for communicating with the broader community. **In March 2017** the Gunning Community Care Website was launched.

**In July 2017** the operations of GDCHS was split to reflect a managerial change for the two distinct areas of GDCHS, being Medical and Allied Health and Aged and Disability. An Operations Manager was employed replacing the Executive Officer and was responsible for the Aged and Disability Service and a Practice Manager was employed and was responsible for Medical and Allied Health services.

In July 2018, GDCHS began using medical online bookings Health Engine to streamline bookings for the Doctor Practice.

**In February 2019**, the Ageing and Disability portion of the GDCHS business was moved to the Foley Centre where the Community Nurse and Allied Health had previously traded to allow the Medical and Allied Health portion of the business to further grow and to allow cross communication between the Community Nurse, Practice Nurse and Doctor to be more cohesive. In November 2019 both parts of the businesses, while operating as two separate reporting streams were brought back together under the management of a General Manager.

**In January 2020** GDCHS became an approved Home Care Package provider. **In July 2020** GDHCS enhanced their Ageing and Disability rostering system to an online rostering system "Visual Care". **In August 2020** Dr Sharin De Silva joined the medical practice team with Dr Sambanthar Muralitharan. **In September 2020** GDCHS took over the lease of the "Meeting Room" of the Tony Foley Community Centre with acknowledging the room be available for community organisations to use with bookings via GDCHS.



In 2021 GDCHS rebranded their logo, upgraded their website and refreshed internal furnishings to both offices with the assistance from external consultant Vikki Basnett from Stylemill and grant funding from Cullerin Range Wind Farm. In March and September 2021 two fleet vehicles were upgraded and the service purchased two new SUVs. In July 2021 GDCHS became a registered NDIS provider and passed accreditation. In August 2021 GDCHS Medical Practice was approved to provide COVID-19 Vaccinations to the Gunning Community and surroundings. In September 2021 a new role 'Rostering Officer' was introduced in the Aged and Disability area to assist with the growth of the business.

**In 2022** GDCHS expanded their Community Nursing area to Collector, NSW and provided an outreach nursing service for over 65 clients. **In February 2022** a Medical Practice Assistant role was introduced into the Medical and Allied Health area to assist with the growth in the medical side of the business. **In June 2022** a new online training platform 'Healthcare Australia was introduced for all staff. **In July and August 2022** the service held their main fundraisers for the Service 'The Long Yarn Lunch', supporting Rural Men's Health, and a 'Ladies Lunch' supporting Rural Women's Health to assist in the purchase of a fully installed backup generator for the health service.

In 2023 GDCHS expanded their Allied Health Services such as a Denture Clinic by Rebecca Betz from Country Wide Dentures, employment of Women's Health Nurse Leah Lloyd and Physiotherapist Georgina Mitchell. In March 2023 Dr Roshan Dalpadado joined the medical team as the principal GP. In May and September 2023 the service held their main fundraisers for the service "The Long Yarn Lunch" and "The Gathering at Gunning" to raise funds to upgrade our bus with disability and aged care accessibility. In August 2023 GDCHS successfully completed all three reaccreditations for NDIS, Home Services Aged Care and Medical Practice.

#### Gunning District Community and Health Service Incorporated - Management Committee 2022-2023:

President	Melinda Medway	
Vice President	John Shaw OAM	
Treasurer	Diego Ferraris	
Secretary	Michael Coley	
Committee Member	Rachael Foley	
Committee Member	Patricia Hallam	
<b>ULSC Representative</b>	Councillor John Searl	





### **President's Report**

Thank you all for attending our 2023 AGM.

2023 was again another successful year for Gunning District Community and Health Service.

I would firstly like to thank my fellow committee members:

- John Shaw
- Michael Coley
- Diego Ferraris
- Trish Hallam
- Rachael Foley
- John Searl

Thank you for all the volunteer hours they have given the service.

Katie Yeo still holds the General Manager position and amazes me every day with her outstanding management and leadership skills. We are truly blessed to have such a caring, community minded manager who is always striving to improve and grow the Gunning Community health services.

The service has three main areas which have three outstanding team leaders, who have lead their areas for another year:

- Finance and NDIS Allana Carmody
- Medical, Allied Health and Nursing Chloe Johnson
- Aged Care and Disability Monique Hillier

The services that is provided by the rest of the services staff is constantly being recognised from community comments and clients recognitions. I would like to thank all the staff for their commitment to our service and community.



In February we lost a very much loved and valued staff member with Vanessa losing her battle with breast cancer . Vanessa started with Gunning Community Care as a volunteer, then was employed for 11 years in February 2023 along with Chloe Johnson and Deb Wilson.

Some key outcomes for our 2023 year were:

- Denture Clinic with Rebecca Betz commenced in February
- Employment of our very own Women's Health Nurse Leah Lloyd in February
- Purchased another vehicle to add to our fleet
- New GP Dr Roshan Dalpadado starting at the medical practice in March
- Employment of our very own local Physiotherapist Georgina Mitchell in March
- Successful in all three accreditations of the business
  - o NDIS Mid Term Audit
  - o Medical Practice Accreditation and
  - o Home Services Aged Care Quality Audit in August
- Generator purchase for the courthouse building funded by the 2022 Mens and Ladies Lunches



We currently employee 29 fantastic and dedicated staff and are constantly advertising for Aged Care and Disability Workers as our health service grows.

Current active medical patients is 1,428, which saw an increase of 187 patients this year.

We currently service 114 Home Care clients and provide and an amazing 813 hours per fortnight.

I am so proud of our Health Service and the Services that we are able to provide to our beautiful community.

#### Melinda Medway

President - Gunning District Community & Health Service Inc



### **Treasurer's Report**

The Financial Statements for the year ending 30 June 2023 have been prepared by our Accountant and have been audited by our Independent Auditor.

The operating environment for our Service improved with easing of the Covid restrictions and with high levels of immunisation in our region and maintenance of the pandemic protocols.

Income for the year rose to \$2,567,909 (up 27.21% on 2022) and Expenses rose to \$2,178,688 (up 22.52% on 2022). Additional expenses were incurred due to undergoing three regulatory audits required by funding bodies, namely: NDIS mid-term, Medical 3 yearly, and CHSP 3 yearly; as well increased reporting to funding bodies. Financial outcomes for the year were: a surplus of \$389221; member's funds of \$1,166.669; total assets of \$1,428,505; and a bank balance of \$980,473.

Thanks to the dedicated Services' fund-raising committee, income from donations and fund-raising rose by 515.30% to \$178,841.61. The current ratio of 4.86 is indicative of very sound financial health and adequate funds to continue operations.

The Service's two business streams Medical Practice and Operations operated profitably during 2023. The Medical Practice business income decreased from 2022 by 23.48% and Expense decreased by 20.74% (GP Practice reduced from 2 GPs to 1 GP in April 2023); and the Operations business Income increased by some 39.82% with Expenses increasing by 75.24%. The Service's group overheads were broadly in line with 2022 levels (up 0.07%).

The key contributors to the 2023 surplus were continued improvement in controlling costs, increased income from growth in key programs particularly Home Care (up 53.93% on 2022), NDIS (up 47.82% on 2022), CHSP (up 22.55% on 2022). On the downside, the Service incurred a 68.54% reduction in Brokerages and 22.61% reduction in VHC (veteran Affairs).

The surplus allowed the Service to commit to expand the range of allied health programs, hiring additional staff to support these programs as well as meet the increased mandatory reporting requirements and to order two further fleet vehicles to service the increased demand from key programs. The income from fund-raising has been committed to UPS generator, purchase of specialist medical equipment and facilities accommodation upgrade and improvements.



#### Year on Year comparison

	2022	2023	Outcome
INCOME	\$2,018,575	\$2,567,909	+27.21%
EXPENSE	\$1,778,300	\$2,178,688	+22.52%

Note 1: end of year adjustment of -\$3,116 to previously reported figures for Income and Expenditure.

#### **Diego Ferraris**

Treasurer Gunning District Community & Health Service Inc



#### Finance and NDIS Team

Ashleigh Hewett, Allana Carmody and Debra Wilson



### **Community Services**

The Service continues to provide home care support for clients and reaches out to the local community to provide care and support and to develop strategies to provide quality services.

We advertise our services through our website, Facebook and various health directories as well being able to provide an online booking service for the GP and Allied Health specialists via a program called Hot Doc.

#### **Current Service Activities:**

- Home Care Packages
- Community Nursing
- NDIS
- Frozen Meal Service
- Personal Care
- Domestic Assistance
- Respite Care
- Group social support
- Individual social support
- Transport
- Meal Preparation
- Free Equipment Loan
- Health Promotion
- Information and Referral
- Individual Social Support
- Advocacy
- Short-term 'after hospital' assistance, generally called Transitional Aged Care

#### Groups and Activities:

- Monday Social Group
- Gunning Men's Group
- Thursday Bus Trips



#### Aged Care and Disability Team

Back: Terri Smith, Sue Watson, Andy Wright, Mike Coley, Monique Hillier, Janelle Morris, Veronica Leon Salazar, Bec McCamish and Danica Cole <u>Front</u>: Sarah Brown, Julie Priestley, Nikki Faulkner, Lyn Jeffrey, Kimberley Edwards, Maree O'Brien, Fran Ngabire and Kylie Happonen



### **Medical Practice, Nursing and Allied Health**

The Medical Practice has been going extremely well over the past 12 months with the introduction of many new services and team members.

Dr De Silva unfortunately left the medical practice in April 2023 to work in his very own newly opened medical practice, located in Gunghalin ACT.

We welcomed current General Practitioner Dr Roshan Dalpadado to the team in March 2023 who provides GP services four (4) days per week on a Sunday, Monday, Tuesday and Wednesday. Dr Roshan special interests are skin cancer medicine and surgery, anesthesia, emergency medicine, pediatrics, chronic disease management and mental health.

The Medical Practice team is led by Medical and Allied Health Team Leader Chloe Johnson and supported by General Manager Katie Yeo, Practice Nurses Rachel Sergeant and Kelsey McInnes, Medical Receptionists Maree O'Brien and Amanda Evans and Women's Health Nurse Leah Lloyd.

The community nursing team of Kim Shorter (Poidevin) plays a pivotal role in the community and assists the doctors with any follow up appointments, dressing changes, home visits as well as health assessment and monitoring e.g. domiciliary nursing wound management, palliative care, oncology support, chronic disease education/support, women's, child and family health and Indwelling Catheter Manager with Supra Pubic Catheter and NDIS support.

Our community nurse is currently available on a Monday, Wednesday and Thursday and other days when required from 9.00am at the Courthouse Building.

We were fortune to employ Women's Health Nurse Leah Lloyd who provides an amazing women's health clinic to the female population of our community on a Monday every fortnight. Leah is a Registered Nurse with a Graduate Certificate in Women's Health Medicine, the Reproductive & Sexual Health Clinical Accreditation Program and Trainer Teacher in Natural Fertility Education Certificate. Leah appointments is a FREE service with the assistance of funding from the "Upper Lachlan Foundation".



The following Allied Health clinics, operate on different days of the week, and are also available in the Practice:

- Pathology
- Physiotherapy
- Podiatry
- Early Childhood, Family, and Immunisations
- Dietitian
- Bone Density Testing
- Phlebotomy

- Hearing
- Counsellor and Psychologist
- Women's Health Nurse
- Occupational Therapist
- Social Workers
- Specialist Geriatrician



#### **Medical Practice Team**

Maree O'Brien, Leah Lloyd, Chloe Johnson, Dr Roshan Dalpadado, Rachel Sergeant and Amanda Evans



### 2023 Key Achievements

- 11 years of service celebration for Vanessa Mackay, Debra Wilson and Chloe Johnson
- Purchase of one (1) extra fleet vehicle
- NDIS Mid Term Audit
- Medical Practice Accreditation (3 yrs)
- Home Care Services Aged Care Quality Audit
- New role "Women's Health Nurse"

- New Role "Phlebotomist"
- New Allied Health Service Denture Clinic
- New GP Dr Roshan Dalpadado
- Generator purchase and instalment
- New Role "Physiotherapist"
- Specialist Geriatrician joined medical practice

## **Fundraising/Grants**

Our main fundraisers for 2023 were a Rural Men's Health Day "The Long Yarn Lunch" and a Rural Women's Health "The Gathering of Gunning" both held at the Old Coach Stables Gunning. Both events were a great success with a sellout of attendances with many of whom travelled from across the state.

The event's provided an opportunity for our men and women in our community to connect and enjoy each other's company on the day, with funds raised from the events this year to be directly used by GDCHS to purchase a new bus with disability and aged care accessibility for people in the community to use on group outings and social events.

Thank you to our wonderful volunteer organisers of the event, Campbell Basnett, Luke Dowling, Vikki Basnett. Skye Manson and Jo Basnett.

Several organisations have provided much needed grants to assist the Service, including:

- Acciona
- Cullerin Range Wind Farm
- Coordinare
- Veolia Mulwaree Trust
- Lions Club of Gunning

- Collector Wind Farm Pty Ltd
- Lindsay Dove Foundation
- Upper Lachlan Foundation
- Telegraph Hotel Gunning
- Gunning Wind Farm



### **Client Centred Services**

#### Monday Social Group - Janelle Morris (Group Coordinator)

Our Monday Social Group is currently funded by the Commonwealth Home Support Program. The group of six to seven participants meet every Monday for social activities and outings at the Tony Foley Centre Activities Room.

My group coordinator role commenced in June 2023. Activities have been more Gunning based these past six months, but we have had some trips outside of Gunning including Belconnen for Ten Pin Bowling and lunch at McDonalds, Goulburn Soldiers Club for lunch. We have supported our local businesses by having lunch at the local Telegraph three times, once at the Merino and Old Hume Cafes. Other activities have included bingo, cooking days (with lots of discussion on the best recipe for scones), high tea, games, movie days, arts and crafts and a range of health talks with guest speaker 'Liz Rhodes' from Palliative Care NSW, and BDCU Bendigo Bank discussing Cyber Security.

I have also supported clients/participants by telephone during periods where they were not able to attend Monday social group.

I would like to thank our volunteer Sharon Chan and employee Julie Priestley for their participation and assistance with activities during the past six months, which group members have thoroughly enjoyed.

#### Men's Group - Janelle Morris (Group Coordinator)

Our Men's Social Group is currently funded by the Commonwealth Home Support Program. I have tried to source a volunteer bus driver for the Men's group and currently have been unsuccessful with finding the right applicant. I will persist and continue to find a suitable volunteer for the group to regather and enjoy outings again. I look forward to building this group to support their social interaction in 2024.

#### Thursday Bus Trips - Janelle Morris (Group Coordinator)

This group have been aimed at people with independent mobility and we look forward to providing this service every third Thursday of the month. Volunteer Christine Mitchell volunteers her time to drive the bus to Goulburn once a month for social outings. The service only commenced on the 16 November 2023 with the first trip being to Goulburn Hydrotherapy Pool and 5 clients/participants attending the outing.



### **Auspiced Groups**

#### Dalton Qigong Group – Kathryn Kovac

There have been a small group of 3-5 people coming on Mondays starting at 10am, for 8-week terms during the school term. Unfortunately the numbers have not returned to pre-Covid levels.

#### Gunning Shower Singers – Bob Spiller

GDCHS auspices a singing-for-pleasure group, the Gunning Shower Singers, which meets weekly in the Tony Foley Centre. Group convenor Margaret Dougall says that her observations and informal feedback from members show Shower Singers provides a valued activity to participants.

Margaret says Shower Singers is an appropriate thing for GDCHS to support. Scientific studies consistently show singing with others can improve mental and physical health. And Margaret believes her fellow choristers are almost certainly bettering their well-being.

Gunning Shower Singers organisers have often expressed their appreciation to GDCHS for allowing them access to the Centre, which is ideal for their needs. In particular, they have praised GDCHS staffer Maree O'Brien, their primary contact for using the Centre. They say Maree always ensures the venue is ready and, regularly as an alarm clock, phones through the door PIN code every Monday morning.

#### Gunning Focus Group – Bob Spiller

Gunning Focus Group (GFG) hosts concerts in the Gunning Courtroom during the year. GDCHS helps these events run smoothly and successfully by allowing GFG access to its entrance and passageway when needed. This enables disabled people to enter and gives performers a space in which to wait and prepare themselves before entering the venue.

GFG greatly appreciates this assistance, which is acknowledged in its promotional material and concert programs and included in announcements to audiences.



### Service Workforce

The Service's team has as usual worked very hard and has a brilliant reputation for their person-centred care; our client feedback reflects this as does the feedback from other organisations. Every single member of our team is truly appreciated.

The GDCHS team has the key qualities of respect, honesty and integrity that enables everyone to work collaboratively with shared vision and goals.

#### **Recruitment and Orientation**

We have experienced Community Support Workers who reside in all areas such as Goulburn, Yass, Murrumbateman and Gunning. All new staff, volunteers and committee members have current police checks, NDIS Worker Screening checks and have undergone an orientation/induction session.

#### **Training and Professional Development**

The organisation requires that all Community Support Workers have or are training for a Certificate III Community Services (Aged Care or Disability).

All staff undertake annual training which includes First Aid, CPR and Defibrillator training.

All Staff have also completed other training which includes Medication Awareness and Safety, Complex Bowel Management, Indwelling Catheter management, Infection Control, Food Handling, Fire Safety, Food Safety, Chemical Safety, Risk Awareness and Risk Safety, Manual Handling, NDIS Worker Orientation Module and COVID Infection Control.

All Allied Health, nursing and doctors have the appropriate qualifications suitable for their position.

Our Practice Nurse Rachel and Community Nurse Kim have both successfully obtained their certificate in Immunisation for Health Practitioners.

Medical Team Leader and Senior Medical Receptionist Chloe Johnson has successfully obtained her certificate in Medical Practice Assisting as well as Phlebotomy.



#### Volunteers

We are very lucky to have a pool of wonderful volunteers.

Thank you to our fantastic volunteers Michael Coley, Christine Mitchell, Kerry Gribbin, Sharon Chan, Margaret Dougall, Vikki Basnett, Jo Basnett, Luke Dowling, Campbell Basnett and Skye Manson.

We could not manage without the support of our volunteers who bring an array of skills and talents that improve the service for all.

### **Community Participation**

#### Membership

The Association has over 300 members on our list and as per the GDCHS Constitution, a membership of the association must pay to the association an annual membership fee of \$2, or if another amount is determined by the committee.

#### Feedback Box

A feedback box is currently located outside reception (letter box main entrance) at GDCHS, or the Foley Centre and we welcome your suggestions and feedback.

#### Website and Facebook and other Media

Our website and facebook continue to be our main communication to the community of the services we are able to provide and the positive results from both have assisted us to reach 993 followers.

We have clearly made an impact with people accessing services that they would not normally. We are able to advertise positions vacant, sale items, activities, and events. We will continue to expand this service, along with the use of local media such as the Upper Lachlan Paper and advertising at local shops to try and reach every person in our community.



### Partnerships with other organisations

#### **Upper Lachlan Shire Council**

Our partnership with Upper Lachlan Shire Council continues on solid ground. Council provides the Court House free of charge to the Service and without this support the Service would not be viable. Our thanks to Council for the maintenance and upkeep of the building and grounds.

#### **Lions Noticeboard**

The Service thanks the Lions Club of Gunning Noticeboard for its valuable contribution in keeping the community informed about GDCHS and health promotion with their generous donation of page 5 in the Noticeboard.

Unfortunately, with the folding of the Lions Club of Gunning, the noticeboard is no longer operating.

#### **Delivery of Services for our Partners**

As we continue to build on our partnerships, we have developed several key brokerage contracts with regional centres for GDCHS to deliver services on their behalf. Brokerage contracts through the year have been with:

- Department of Veterans Affairs
- Uniting
- Integrated Living Australia
- Interchange Australia
- Catholic HealthCare
- Coordinare
- NDIS
- Anglicare
- Gunning Handyman
- Collector Painting Services
- Baileys Garage
- Gunning Service Centre
- Medway's Garage Dalton

- RSL Life-Care
- Community Options Australia
- Catholic Care Canberra and Goulburn
- Illawarra Retirement Trust Home Care
- Life Without Barriers
- Kincare
- Meaningful Assisted Care Services
- Bern's Mowing and Gardening
- PL Lawn Mowing Property Maintenance
- Mum & Dad's Laundry & Car Spa
- Gunning Motors
- Spark it Right
- Country Wide Dentures



Gunning District Community and Health Service Inc. would like to thank and recognise ongoing funding support from our funding partners:

- Commonwealth Department of Health and Ageing
- Department of Veterans' Affairs
- Upper Lachlan Shire Council

- Commonwealth Department of Families, Housing and Community Services and Indigenous Affairs
- The NSW Department of Health
- Residents of the Gunning and local community

We also would like to thank everyone who attends our major fundraisers each year at our Mens and Ladies luncheons.

Funding received from these events have been able to provide much needed support to purchase larger items that will benefit the business long term.

### Gunning District Community and Health Service Inc – Staff for 2022/2023



